## **OUR VALUES**

There are some important values that shape and inform how we approach being church together:

### The leading of the Spirit

• We believe in the leading of the Holy Spirit in all that we do as a church, constantly looking to actively engage with His life and power.

#### Grace

 We delight in the liberating truth of God's grace for all, and so aspire to be infectiously gracious in the way we are with one another

#### Hospitality

 We seek to practise Kingdom hospitality, always seeking to extend a genuine and gracious welcome to everyone

#### Generosity

 We aspire to be radically generous, committed to honouring and blessing one another and those we're called to serve

## Justice for the poor

 We know that God loves the poor, and so are committed to being a church that brings good news to those in need in our city

#### Being a diverse community

 We love being a diverse church of all ages, stages and backgrounds, and are determined to be a united family

## Humility

 We think that humility is attractive, and seek always to be honest and open in what we say and do

## Organic growth

 We know that the Kingdom of God advances organically, and so we seek to discern the work of the Spirit and then respond well

## Authenticity

 We value being able to real about where we're at, and so affirm the journey of faith and transformation with all it's ups and downs

#### Fun

 We don't think it's good to take ourselves too seriously, and so we enjoying having fun together









# THE VISION

allsaintsworcester







# **OUR MISSION**

To be a missional community that gives creative and faithful expression to the Kingdom of God in Worcester and beyond.

## **OUR VISION**

To be a growing community of Kingdom people, formed of multiple smaller communities, in and through which our lives and our city are radically transformed by God's love, grace and power.

We see a church community...

- committed to living out the mission of God together in diverse and creative ways
- being authentic in their faith, pursuing holiness and seeking to grow in their discipleship
- that is healthy and which grows in maturity, size and impact
- in which everyone is equipped to actively pursue a life in the Spirit, able to enjoy God's presence, operate in their spiritual gifts and minister in the power of the Spirit
- that equips people to live out their faith with confidence in everyday life
- in which everyone belongs to a smaller community within the wider church where they can be known and loved, equipped and discipled
- where all are cared for and helped to become all that God created them to be
- that is truly inter-generational, equipping and empowering people at every lifestage
- that is rooted in the scriptures, which are taught well and applied to the whole of our lives
- that makes prayer a priority, interceding for one another and the needs of

- our city, and seeking God for all that we are and do
- creatively and faithfully proclaiming the good news of the Kingdom of God to our city, seeing people come to faith in Jesus and being baptized into the church
- supporting God's mission through the financial, prayerful and practical support of mission partners locally, nationally and internationally
- committed to helping serve all those in need throughout our city, and working in partnership with others to achieve this
- working with others to bring change to unjust systems, structures and realities on the ground in order to see Kingdom justice prevail
- that works for church unity through collaboration and partnership with other churches

# **OUR STRATEGY**

We have identified the following five strategic priorities as crucial for us if we are to see this vision become a reality:

- 1. Create a discipleship culture throughout the whole church, equipping, mentoring and training people at every age and lifestage to live authentic Kingdom lives in the power of the Spirit
- 2. Continue to nurture a community in which all are cared for, able to embrace God's healing and transformation, becoming more fully alive and able to live out their calling
- 3. Develop the leadership community at the heart of the church and train new leaders in all areas
- 4. Expand our missional impact through the further development of our mission initiatives, support of our mission partners, collaboration with other churches and the equipping of the whole church community to live as missionaries where God calls us
- 5. Prayerfully explore and identify how best to develop multiple expressions of church to allow us to more fully embrace all God is calling us to be and to do





