

allsaintsworcester

JOINING GOD IN THE RENEWAL OF ALL THINGS

ANNUAL PAROCHIAL CHURCH MEETING

Monday 9th November 2020, 7.30pm, via Zoom

MINUTES

Opening worship and prayer

Rich welcomed everyone and introduced a time of worship in which people were invited to type into the chat box what they are thankful to God for over the past year. These included:

- Victorian Fair and the hospitality to the city.
- prayer and increased prayer over the year
- our health
- the arrival of Jess, our new curate
- loving and kind welcome by the community of All Saints,
- morning prayer on YouTube has been a blessing during the pandemic - thank you
- small Groups - a life-line
- being able to gather despite restrictions, for those who make it possible and the technology that assists the process. The tech team!
- ASW youth team
- the possible vaccine which could be started before the end of the year.
- the opportunity to get to know neighbours

1. Annual Meeting of Parishioners

(i) Approval of minutes of the Annual Meeting of Parishioners on Monday 8th April 2019

Proposed: Jenny Prigg

Seconded: Tim Clack

In Favour: 59

Abstentions: 27 (not in attendance at APCM 2019)

Objections: 0

(ii) Election of churchwardens

Rich Johnson thanked Rich Colthurst and Phil Bristow for all they have done as churchwardens and their support Rich and the PCC, as well as Rachel Colthurst and Marg Bristow for releasing their spouses to do this role for All Saints. Both Rich Colthurst and Phil Bristow stood unopposed as candidates for churchwarden:

Rich Colthurst, proposed by Heather Fooks, and seconded by Sue Stone;

Phil Bristow, proposed by Ivanna Giles and seconded by Kevin Fooks.

Rich Colthurst and Phil Bristow were duly elected churchwardens until the APCM of 2021. The meeting showed appreciation with applause!

2. Annual Parochial Church Meeting

(i) Apologies for absence

Received from: Chris Giles, Mike Harper, Diane Marlow, Alex Stothard, Brian Stothard, John Tayler, Wendy Taylor, Nicola Williams

(ii) Approval of the Minutes of the APCM held on Monday 8th April 2019

Proposed: Bryan Mason

Seconded: Heather Christmas

In favour: 59

Abstentions: 27

Objections: 0

The minutes were accepted as a true record.

(iii) Matters arising from the Minutes

No matters were raised from the minutes of 8th April 2019.

(iv) Receipt of Annual Report and Accounts 2019 and Annual Review 2019

a. Electoral Roll report

At the APCM on 8th April 2019 the roll stood at 163. Over the course of the year 11 names were removed and 14 were added. The revised electoral roll now stands at 166.

b. Treasurer's report

Grahame Lucas presented a recap of the financial position.

- In 2018 we ended with a deficit in the Unrestricted General Fund of £25k
- In 2019 this fund ended with a deficit of £3k
- Additional designated funds in 2019 means we ended with a surplus of £20,434.
- In early 2020 the budget balanced and income was rising

Impact of COVID-19

COVID has had an effect on our budget – but much less than many churches have experienced, and we have kept our budget in balance. Income is projected to be £16k less than budgeted for this year but still higher than in 2019. Our expenditure has also reduced, and we continue to monitor this. Specific gifts have allowed us to invest in tech equipment for live streaming. Foodbank income is up by about £100,000 for 2020. The gifts for the chairs this year was a restricted fund that is not included in the Unrestricted General Fund.

Looking to 2021

Uncertainty about COVID-19 and the economy makes any planning very difficult, but we are in a good position to embrace this uncertainty. PCC introduced a new annual financial planning cycle and our five-year plan is being reviewed. The PCC will be finalising the budget for 2021 shortly and this will require close monitoring.

Rich thanked the church for committing to give financially. He also thanked the people that support our Treasurer: Rachael Harwood, Finance Assistant (on maternity leave), Jan Mitchell who is covering Rachael's maternity leave, and Debbie Hammond who volunteers to support administration in the church office. Rich also expressed thanks on behalf of the church to Grahame for all he does in the role of Treasurer and as the Foodbank Manager. The meeting showed their appreciation with applause and Gill Lucas (Grahame's wife) presented Grahame with a gift from the church.

(v) **Elections of lay representatives to the PCC**

a. *Election of PCC representatives*

Rich thanked the PCC members coming to the end of their terms with special mention of Andrea Burton for having completed 3 terms of 3 years. Thanks to Tim Clack and Fraser Oates who have come to the end of their 3-year terms as Deanery Synod representatives. We have four PCC places of 3 years each, and three Deanery Synod representatives to elect.

Standing for election were:

- o Sarah Kelsey, proposed by Jenny Prigg and Sarah Croft
- o Mike Croft, proposed by Nat Garfield and Jenny Prigg
- o Steve Chase, proposed by Andy Sheppard and Paul Barton
- o Amy Williams, proposed by Keziah Greenstreet and Clare Garfield

Attendees not on the electoral roll were transferred into a break-out room while the elections took place via Zoom poll administered by Rev Andy Smith. The results were shared when all the participants were back in the main Zoom room. All four candidates were duly elected for a 3-year term (Sarah Kelsey receiving 65 votes, Amy Williams having received 64 votes, Mike Croft having received 64 votes and Steve Chase having received 65 votes). It was noted that the Zoom poll facilitates only one vote per device logged in to the meeting and so where two members of one household were present, they had one vote between them. This was the case for 16 households.

The meeting paused to pray for the new members and the work of the PCC in the next year.

(vi) **Appointment of Independent Examiner for the year to December 2020**

Rich proposed that David Hibbett be appointed as the independent examiner for the year to December 2020.

Proposed: Not recorded (due to poor internet connection of the minute taker)

Seconded: Not recorded (due to poor internet connection of the minute taker)

In favour: 86

Abstentions: 0

Objections: 0

(vii) **Vicar's report**

- a. Rich thanked the church for the way they serve, care, love God, and don't lose sight of what matters. We have been navigating a really tricky season, but there are so many stories of what God has done in and through us. He gave thanks to the PCC and the staff team and for all those who have helped to move church online, the ministry leaders and group leaders.

Tim and Diane Marlow handed over oversight of safeguarding to Sue Price this year. Rich thanked Tim and Diane for the extraordinary job they have done in helping us put in place safeguarding frameworks in the church. Thanks also to Sue for taking on the Parish Safeguarding Officer role.

Rich thanked the tech team, particularly Rich Corral, who has worked closely with Phil Wade in the getting church online. This has been an incredible amount of work.

Rich thanked his wife, Kath, and children Amélie, Zac and Lucia for supporting him.

Rich encouraged the church to keep faith and spread their faith. To carry on praying, offering a plausible alternative to the world's perspective and to live out their faith every day.

b. Resourcing church update:

- Andy Smith will be leading a church plant in autumn 2021.
- James Roe continues to work with Rich in offering support to St Peter's Inkberrow and the Severnside Parishes, Kempsey and Norton.
- Phil Wade recently launched the 'Talk Worship' learning community
- Bishop Martin has asked Rich and James Treasure to lead a church leaders training hub.

c. Rich answered the two questions submitted to the APCM, starting with sharing news of the All Saints family who are training for ordination.

- Paul Wilcox is on placement as ordinand at Hallow Parish and starts his part-time training at Ripon College Cuddesdon.
- Rhi and Steve O'Rourke are coming to the end of their training at St Barnabus Parish and will be starting curacy outside of the Diocese of Worcester next summer.
- Giles Joiner is currently on ordinand placement in Kempsey and has another year to go.
- Fraser is coming to the end of his third year as ordinand with All Saints this year and arranging his curacy.
- Rich Wood is starting ordinand training with Queens college in Birmingham. He will continue as a full-time teacher and studying as an ordinand part-time.
- Rachel Colthurst has been approved for ordination training and has joined Hallow Parish to serve her placement there.
- Another curate will join us next year to be announced when finalised.

d. The second question asked Rich to give his perspective on what lies ahead for the Church of England.

- The impact of COVID- 19 will be significant particularly on finances. The Diocese of Worcester has a structural deficit and we will be working with and praying for them.

- The Living in Love and Faith book has just been published - the result of years of collaborative work and dialogue on human sexuality. Justin Welby urges towards unity in Christ despite difference.
- Rich commended the book 'Dominion', by Tom Holland as an insightful and encouraging read– about the historical influence of Christian values and action on culture and society.

3. Closing prayer

The meeting paused for a moment to be still, and a number of people offered prayers on behalf of the church.

Owen thanked Rich for all he does: for his passion, care, and commitment, and for leading the church over the past year. Laura prayed a prayer of blessing over Rich, Kath, Amélie, Zac and Lucia after which Owen closed the meeting with the day's Collect.

Present at the APCM and Annual meeting of parishioners on 9th November 2020 and on the electoral roll (88):

Rose Adams, Hils Auty, Rhys Auty, Paul Barton, Philippa Barton, Ailsa Briggs, Margaret Bristow, Philip Bristow, Mark Carrington, Maggie Chase, Steve Chase, Heather Christmas, David Christmas, Timothy Clack, Rachel Colthurst, Richard Colthurst, Rich Corrall, Mike Croft, Sarah Croft, Bev Dickens, Susan Dickens, Heather Fooks, Kevin Fooks, Laura Gallacher, Clare Garfield, Nat Garfield, Ivanna Giles, Hannah Gillies, Mark Gillies, Sally Gray, Julia Gonzalez, Les Gonzalez, Keziah Greenstreet, Sam Greenstreet, Christine Haig, Debbie Hammond, Joanna Harper, Pam Hart, Jordan Hattee, Rachael Hattee, Will Harwood, Alison Houghton, Angela Hughes, Andrew Jackman, Judith Jackman, Kath Johnson, Sarah Kelsey, Ben Kelsey, Guy Lavarak, Paul Long, Ruth Long, Gillian Lucas, Grahame Lucas, Abigail Macaskill, Timothy Marlow, Bryan Mason, Judith Mason, Jan Nelson, Annelise Nunn, Philip Nunn, Fraser Oates, Joanne Oates, Emma Pettifer, Chris Pettifer, George Piggin, Alice Pirrie, Joy Pollock, Stella Power, Sue Price, Jenny Prigg, Geoffrey Pritchard, Emily Roe, James Roe, Andy Sheppard, Ruth Sheppard, Debbie Smith, Mark Stone, Sue Stone, Vivien Swann, Veronica Tyrrell, Phil Wade, David Warren, John Warren, Colin Whitehead, Janet Whitehead, Alexander Williams, Amy Williams, Sarah Worth

In attendance at the meeting and not on the electoral roll (9):

Rev Rich Johnson, Rev Owen Gallacher, Rev Andy Smith, Helen Dean, Helen Khogali, Saib Khogali, Carly Lamb, Henry Lamb, Jess Fellows

Apologies:

Chris Giles, Mike Harper, Diane Marlow, Alex Stothard, Brian Stothard, John Tayler, Wendy Taylor, Nicola Williams