

allsaintsworcester

JOINING GOD IN THE RENEWAL OF ALL THINGS

ANNUAL PAROCHIAL CHURCH MEETING

Monday 19th March 2018, 7.30pm, St Helen's

MINUTES

Welcome and introduction

Rich welcomed everyone and introduced the evening.

Opening worship and prayer

Fraser led a short time of sung worship.

1. Annual Meeting of Parishioners

(i) Approval of minutes of the Annual Meeting of Parishioners on Monday 3rd April 2017

Proposed: Tim Clack

Seconded: Fraser Oates

Abstentions: 2

Objections: 0

(ii) Election of Church Wardens

Rich Johnson thanked Rich Colthurst and Paul Wilcox who have served over the last year and for all they have done to support, hold to account and encourage. They were both given gifts as a sign of our appreciation.

The two candidates standing for Church Warden were introduced:

Rich Colthurst, proposed by Paul Barton, and seconded by Jenny Prigg; and Phil Bristow, proposed by Rachel Colthurst and seconded by Emma Pettifer.

Rich Colthurst and Phil Bristow stood unopposed and were duly elected Church Wardens for the year 2018/19. The meeting showed appreciation with applause!

2. Annual Parochial Church Meeting

(i) Apologies for absence were read out – see Appendix A

(ii) Approval of the Minutes of the APCM held on Monday 3rd April 2017

Proposed: Sam Greenstreet

Seconded: David Warren

Abstentions: 25

Objections: 0

(iii) Matters arising from the Minutes

No matters were raised from the minutes of 3rd April 2017.

(iv) Receipt of Annual Report and Accounts 2017 and Annual Review 2017

a. Electoral Roll report

Last APCM there were 177. During the year 40 names were added and one removed. The electoral roll now stands at 216.

b. *Treasurer's report*

Grahame presented the Treasurer's Report. He thanked the church for how they give financially to the mission of the church. He thanked the people who help with preparing the finances throughout the year. He noted that we require a finance assistant to help with the workload of financial administration and monitoring.

Summary of the report:

- Income from giving increased by 8% over the year
- But we end the financial year with a deficit – this is in part due to moving out of Unicorn Chambers and the cost of dilapidations incurred at the end of the tenancy, as well as the loss of income from the tenant at St Helen's Church House.
- The budget for 2018 predicts a deficit and will require a £40k increase in regular giving.
- 2019 and forward plans – The PCC plans a maintenance sinking fund of £12k per year. The PCC will continue to work out how we can honour our Parish Share responsibility. He added that Resourcing Church will have an impact on our finances as increased volume of work, larger staff team, increased number of events improvement of systems will require investment.

Grahame invited questions.

Rich invited the church to pray for our finances. He expressed his confidence in the PCC who he said were grappling with the issue of the deficit. He thanked Grahame for everything he does for the church and presented a gift of appreciation.

(v) **Elections of lay representatives to the PCC**

a. *Election of PCC representatives*

Rich explained there are four places, each for 3 years. Kwesi Marles has stood down from his place creating a one-year casual vacancy.

Rich thanked the PCC for all they do to help lead the church.

He asked the candidates to stand and introduced them: Grahame Lucas (standing for re-election), Richard Corral (standing for re-election), Abigail Tresidder, and Chris Pettifer.

Rich invited all those present to raise a hand in support of each candidate in turn. All nominations accepted and appreciation shown by applause.

(vi) **Appointment of Independent Examiner for the year to December 2018**

Rich proposed that David Hibbett be appointed as the independent examiner for the year to 2018.

Proposed: Joy Pollock

Seconded: Clare Anthony

Abstentions: 0

Objections: 0

In favour: All

(vii) **Questions**

No questions raised

(viii) **Vicar's report**

Rich gave thanks publicly for the following people:

- the church for choosing to be people of the Kingdom.
- Tim and Diane, our Parish Safeguarding Representatives, who with Mark Carrington (Operations Coordinator) and Barbara Penney (volunteer administrator) make sure we comply with the new national safeguarding framework, noting that they do a difficult and vital job
- Heather Christmas for taking the lead on an improved pastoral care framework and the development of a team to better everyone who needs care can access help.

- Stella Power, our Buildings Project Manager. Rich noted that Stella and the PCC buildings group have worked really hard to get repairs on St Helen's started.
- ministry leaders and small group leaders for the way they help lead and disciple the church
- the staff team
- Kath and his children for enabling and releasing him to do what he does.

Rich also thanked Rhi O'Rourke who would be finishing her role as Children and Families Worker in April 2018. He made special mention of their patience and grace through a time that has been really hard as we restructured Children and Families Worker role and particularly as mistakes were made in the handling and communication around this situation, owing to some inadequate HR advice.

Rich then shared three challenges:

First Challenge

Rich explained that we are about to embark on a new season in the church. He pointed out that this church has been here a long time, it has pioneered in the past and led the way in the city, and shared that he believes we are being called to lead the way again with the opportunity to be a resourcing church. He said that this will mean change for us and that it is really important that we approach this new season really well. He invited the church to face the challenge humbly and aim to be known as a 'kind church'.

Three aims are to:

- plant new churches;
- re-plant/renew some churches (as Paul and Viv did in 2002); and
- find ways to share our resources, i.e. sending teams to support other churches, running training for teams in other churches

Rich then explained that the next stage in the process is for Worcester Diocese to submit a 2nd stage application for funding on 2nd May on behalf of All Saints and Top Church Dudley, the other resourcing church in the Diocese. This funding will be for £500k for buildings, for extra staffing which will taper off over 5 years, including a steady stream of curates each year. The first of these will be Andy Smith with his wife Debbie and two girls, who will start in June 2018.

Owen then spoke about our buildings and what has been included in our ideas for spending the £500k:

<p>In St Helen's:</p> <ul style="list-style-type: none"> - kitchen/bar under tower - new toilets - removing the step - High Street doors - Underfloor heating with new flooring 	<p>In All Saints:</p> <ul style="list-style-type: none"> - Remove pews - Kitchen/bar - Lighting - Redecoration - Carpet
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Second challenge

Rich explained that as we transition and develop we will need to update a lot of our processes and systems in order function in a new way. Some of our structures and systems are heaving already. Some things will change, and we will need the help of people in the church with specific skills.

Third challenge

Finally, Rich encouraged us to commit to being a church that practices the 'one anothers' – the theme of a recent teaching series. Rich asked the church to join in as we pray into what we have heard from God about needing to slow down or even stop, before we go any further. This requires an individual and a corporate response. He said that there is a growing sense that we need to huddle round the 'fire' of God's presence for a season. We will be trying to facilitate this in different ways and it is an invitation to all of us.

Rich then invited everyone to break into groups to pray, and then to share what they thought God may be saying.

- A picture of a swan with cygnets on its back, as the cygnets grow they get pushed out one by one, they stay near-by, but then slowly move out.

- A picture of an hourglass, God is saying listen to the sound of the sand, God is whispering to the us in the sand.
- Corinthians – we are the body of Christ. Every person here is part of the body, whether we feel like it or not. There are no redundant parts of the body.
- The state of our heart. A house divided against itself cannot stand. Give me an undivided heart. The unity that we long for, that Jesus prayed for starts in our hearts. Be whole-hearted for God. Psalm 86 Give me an undivided heart. I will praise you with all my heart.

3. Closing prayer

Owen then closed the meeting with a final prayer of blessing.

Appendix A

Apologies given for the APCM on 19th March 2018

Rose Adams
 Paul Barton
 Mary Bashford-Hayes
 Mick Bashford- Hayes
 Chris Betteridge-Barker
 Maggie Chase
 Steve Chase
 Rose Collins
 Karen Enwright
 Des George
 Chris Giles
 Pam Hart
 Andrew Jackson
 Carla Lavarack
 Guy Lavarack
 Anita Marles
 Tom Pollock
 Ruth Sheppard
 Rebecca Slingsby
 Sam Stone
 Brian Stothard
 Paul Swann
 John Taylor
 Wendy Taylor
 Harrison Tresidder
 John Warren
 Jane Wilcox
 Paul Wilcox
 Cecil Wright
 Joyce Wright