

allsaintsworcester

The Parish of All Saints and St Nicholas with St Helen's

ANNUAL PAROCHIAL CHURCH MEETING

Monday 7th March 2016, 7.30pm, St Helen's

MINUTES

Opening worship and prayer

Rich welcomed everyone to the meeting. He noted that a little over 50 adults had joined the life of the church in the past year, and reminded us that it's exciting to be part of something that is growing. He also affirmed the benefits of the governance structures in the Church of England that means that the congregation on the electoral roll are able to appoint Church Wardens and PCC members to help oversee the life of the church.

After a time of sung worship and prayer, those gathered worked through the agenda for the evening.

1. ANNUAL MEETING OF PARISHIONERS

(i) **Approval of the minutes of the Annual Meeting of Parishioners on Monday 23rd March 2015**

Proposed by: Robin Parry

Seconded by: Clare Anthony

Vote: For – 51

Against – 0

Abstentions - 10

(ii) **Election of Church Wardens**

Rich asked the church to honour Paul Wilcox and Tom Collins for their service to the church over the past year as Church Wardens and gave them both gifts to thank them and their families.

Two candidates had been nominated for the role of Church Warden, and duly proposed and seconded:

- Paul Wilcox, proposed by: Kwesi Marles, seconded by: Bev Dickens
- Richard Colthurst, proposed by: Paul Wilcox, seconded by: Philippa Barton

Rich asked for a show of hands to show support Paul and Richard being elected Church Wardens this year and the support was unanimous. Rich prayed for Paul and Rich.

2. ANNUAL PAROCHIAL CHURCH MEETING

(i) **Apologies for absence – see appendix A**

(ii) **Approval of the Minutes of the APCM held on Monday 23rd March 2015**

The minutes were approved by the meeting.

Proposed by: Joanna Harper

Seconded by: Timothy Marlow

Vote: For – 48

Against – 0

Abstentions - 13

(iii) **Matters arising from the Minutes**

No matters raised

(iv) **Receipt of Annual Report 2015 and Annual Review 2015-2016**

a. Electoral Roll report

It was reported that the electoral roll stands at 172 after a drop from 181. Rich noted that we need to get better at inviting new members to join the electoral roll.

b. Treasurer's report

Grahame gave a presentation on our current financial position.

The accounts have been audited and approved by the independent examiner, David Hibbet and are set out as required by the Charity Commission. Overall funds are up by £96k. The General fund is overdrawn by £5k (5 yrs ago this was a £31k deficit). General giving has increased by 1.6%. Grahame invited people to ask questions about finances at any time of the year.

Grahame urged the church to pray for the gap in our existing budget: that we can fund new mission, that we continue to grow, and that people respond to the vision of All Saints. He then invited questions:

Guy Lavarack: what is the deficit?

Grahame answered: £22,500. We set this budget in faith, to push out beyond our fixed operational cost, a decision made very prayerfully. Keep praying.

Tim Marlow: loose plate collection is quite low, why do we continue this?

Grahame: We want to honour the people for whom this is important. The point is about personal sacrificial giving.

John Warren: could we introduce giving via text?

Rich responded this will be looked in to by the Operations Coordinator.

Veronica Tyrrell asked about the difference between mission projects and mission support.

Grahame: The projects are those that we are running as a church in the city, e.g. CAP and Foodbank. Mission giving are gifts to other organisations and individuals (our mission partners) the church wants to support.

Tom Collins explained that the PCC has made a decision not to pay our entire parish share, which is unsustainable, in order to invest in mission and ministry. If we paid the whole share, we would be financially hamstrung. We guard 10% to give away to mission outside of All Saints reach.

The Parish Share amount has been leaping up each year. This year, the requirement was £134,000. Tom thanked everyone for participating in the Fairer

Share project earlier in the year. We had a 3% increase in share requirement, about 60% of our income. We are in conversation with the Diocese about our share and have stated what we will pay this year. The percentage of the parish share we pay has gone up. Any further income that comes in this year will go in to mission and ministry projects.

Rich thanked Grahame for all that he does in his role as Treasurer and the meeting gave a round of applause. He was given a gift as an expression of thanks.

(v) Decisions relating to representation on the PCC

As the electoral roll is at 172, it was explained that we don't need to make a decision on PCC size and will continue to have 12 representatives.

(vi) Elections of lay representatives to the PCC

a. Election of PCC representatives

There were 6 places available – 4 places for 3 years, one place for 2 years and one place for 1 year.

Rich explained that Bev Dickens, Tim Clack and Joy Pollock had come to the end of their terms. Joy was not standing again, and Rich thanked her for her contribution. Bev and Tim were standing again for election. Rich asked the six nominated PCC candidates to stand and shortly afterwards the meeting cast votes.

(vii) Appointment of Independent Examiner for the year to December 2016

It was proposed that David Hibbet be appointed as Independent Examiner for the All Saints until December 2016.

(viii) Any questions about church matters

Heather Christmas: Are we renewing the lease on the church offices?

Rich explained that only if we have to, and this relates to our quandary about how to repair and maintain our church buildings. Heritage Lottery Funding is a massive source of funding for church buildings, and they have an open building policy. Rich explained that if we can open church building for 20 hours a week of the time, they will fund 90% of what we need to spend to repair it, and therefore one way of opening up the building would be for us to move the church office to one of the churches.

(ix) Buildings Development presentation

Anita gave a presentation on behalf of the PCC about plans for the redevelopment of St Helen's.

She began saying that "much has been entrusted to us, and much is required" and that God would not give us this building without giving us the resources to look after them. She explained that the PCC buildings group also includes Bev, Andrea, Jean, and Peter.

She noted that:

- A faculty for storage and lighting/AV was rejected, but will be revised and resubmitted.
- We are at a red light in the Diocese Traffic light system because the building needs so much repair work.
- as part of the Heritage Lottery the group was identifying a range of ways that we could get the building open for greater community use and access funding.
- This will take all of us getting behind the project.

Rich then announced the result of the PCC representatives vote and explained that a postal vote would swing the final outcome, and the final outcome will be communicated to the church in due course (see Appendix B). Rich then led those present in prayer for the PCC.

(x) Vicar's report

Rich started with some "thank yous", noting that what the church does collectively is a staggering amount. He highlighted the following:

- Foodbank steering group, Tim, Joanna and Grahame,
- Anita and the buildings group
- Fraser Oates, managing and directing sung worship at All Saints,
- Jo Oates who took over leadership of youth in a time of transition,
- Mick and Alan for looking after our buildings, gardening, fixing things
- Steve O'Rourke and his vision for prayer in the city, initiating the prayer space,
- the staff team who do an amazing job are supportive and fun and for interns, Laura and Jonny, who pour hours in to support the church.

Rich then invited the church to do some dreaming and allow the Spirit to give us dreams to show us what it would mean for it to be in Worcester as it is in heaven and to join with God in the renewal of all things.

Rich then announced that the new Operations Coordinator would be Mark Carrington and explained he will be starting in the week that Rich returns from sabbatical.

Rich then updated those present on the new mission giving strategy recently approved by the PCC. In the next cycle, our local mission partners will be

- Street Pastors (£1000 this year, assuming the same for 2017 & 2018)
- Chapel House Ministries (£3000 in 2016, at least £2k in 2017 & 2018)
- Consuming Fire Ministries church plant in Dines Green (£2500 in 2016, 2017 & 2018)
- Fusion student ministry (£1500 in 2016, assuming the same in 2017 & 2018)
- CPAS (£1000 in 2016, assuming the same in 2017 & 2018).
- Internationally
 - Rich explained that the Schoonbees are retiring so funding will stop, and then instead we will be increasing support for the McCrieries to £2300 in 2016, and assuming the same in 2017 & 2018, and the Roes in Asia to £2700 in 2016, and assuming the same in 2017 & 2018.

Rich finished by reminding us that he had challenged us to 4 'mores', prayer, care, flair and dare in 2015. We commented that we have been working on the prayer, and the care, and that perhaps we need to get a bit braver on the flair and dare front!

3. Closing prayer

Owen closed the meeting in prayer.

APPENDIX A

People attending and on electoral roll

Clare Anthony
Sarah Bardell
Philippa Barton (PCC Secretary)
Michael Bashford-Hayes
Mary Bashford-Hayes
Carl Beards
Peter Belham
Andrea Burton
Mark Carrington
Heather Christmas
Tom Collins
Richard Colthurst
Richard Corral
Ken Couper
Sue Dickens
Bev Dickens
Stuart Downend
Laura Fearon
Des George
Julia Gonzalez
Leslie Gonzalez
Sally Gray
Gordon Griffiths
Joanna Harper
Pam Hart
Alison Houghton
Paul Hudson
Andrew Jackman
Judith Jackman
Tim Joesbury-Clarke
Guy Lavarack

Ed Ling
Ruth Long
Paul Long
Grahame Lucas
Anita Marles
Timothy Marlow
Jeanette Martin
Bernard Martin
Bryan Mason
Judith Mason
Philip Nunn
Fraser Oates
Rhianne O'Rourke
Steve O'Rourke
Robin Parry
Alan Penney
Barbara Penney
Emma Pettifer
Joy Pollock
Ruth Sheppard
Joe Sherwin
Mark Stone
Viv Swann
Lynn Tressider
Veronica Tyrrell
John Warren
David Warren
Colin Whitehead
Janet Whitehead
Paul Wilcox

People attending and not on the electoral roll

Joanne Oates
Michael Dunn
David Worth
Greg Freeman
Caroline Freeman

Naomi Williams
Jenny Prigg
Jonny Gordon
Owen Gallacher
Rich Johnson

Apologies

John Taylor
Wendy Taylor
Christine Haig
Paul Swann
Geoff Pritchard
Gill Lucas
David Beacham
Jennifer Beacham
Joyce Wright

Cecil Wright
Abigail Macaskill
Kwesi Marles
Jane Wilcox
Diane Marlow
Linda Smithh
Sue Stone
Annelise Nunn
Mike Harper

Chris Betteridge Barker
Chris Pettifer
Tom Pollock
Carla Lavarack
Rose Collins
Kath Johnson
Dave Christmas
Ivanna Giles
Steph Joiner

APPENDIX B

Additional note on the result of the PCC member elections

Following the vote cast on the evening of 7th March, the casting of one postal vote on 9th March, and casting lots for the final three PCC places the results were as follows.

Elected to three year PCC places were:

Bev Dickens, to serve until APCM 2019

Andrew Jackman, to serve until APCM 2019

Bryan Mason, to serve until APCM 2019

Kwesi Marles, to serve until APCM 2019

Rich Corral, to serve until APCM 2018

Tim Clack, to serve until APCM 2017

DRAFT